

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Chen Xu</u> (Last) (First) (Middle) 21/F, GRANDVIC BUILDING TAIYANGGONG MIDDLE RD CHAOYANG DISTRICT (Street) BEIJING F4 100028 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Kanzhun Ltd [BZ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <p style="text-align: center;">President</p>
	3. Date of Earliest Transaction (Month/Day/Year) 06/15/2026	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A ordinary shares ⁽¹⁾	06/16/2026		M		370 ⁽²⁾	A	(2)	153,424	D	
Class A ordinary shares ⁽¹⁾	06/16/2026		S		84 ⁽³⁾	D	\$6.825	153,340	D	
Class A ordinary shares								184,522	I	By KZBZ Limited ⁽⁴⁾

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Restricted Share Unit	(5)	06/15/2026		A		932,434		(6)	(6)	Class A ordinary shares	932,434	\$0	932,434	D	
Restricted Share Unit	(5)	06/16/2026		M		370		(7)	(7)	Class A ordinary shares	370	\$0	0	D	

Explanation of Responses:

- These Class A ordinary shares are held through American Depositary Shares ("ADS") of the issuer. Each ADS represents two Class A ordinary shares.
- Represents Class A ordinary shares acquired in the form of ADS upon the vesting of restricted share units ("RSU") on June 16, 2026.
- The shares were sold in a "sell-to-cover" transaction to cover tax withholding obligations in connection with the vesting and settlement of the RSUs.
- The shares of KZBZ Limited are held by Maples Trustee Services (Cayman) Limited as trustee of an employee shareholding trust, for the benefit of employees including Mr. Xu Chen.
- Each RSU represents a contingent right to receive one Class A ordinary share at settlement.
- This restricted share unit award was granted on June 15, 2026, and vests in equal portions over four years on each anniversary of the grant date, subject to the terms and conditions of the underlying award agreement.
- The RSUs vested on June 16, 2026.

/s/ Xu Chen

06/17/2026

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.