#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

## FORM 6-K

## REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13a-16 OR 15d-16 UNDER THE SECURITIES EXCHANGE ACT OF 1934

For the month of December 2024

Commission File Number: 001-40460

# **KANZHUN LIMITED**

18/F, GrandyVic Building, Taiyanggong Middle Road Chaoyang District, Beijing 100020 People's Republic of China (Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F  $\boxtimes$  Form 40-F  $\square$ 

Exhibit Index

Exhibit No.	Description	
<u>99.1</u>	Announcement—Purchase of Shares on Market Pursuant to Post-IPO Share Scheme	
<u>99.2</u>	Announcement—Purchase of Shares on Market Pursuant to Post-IPO Share Scheme	

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## KANZHUN LIMITED

By : /s/ Yu Zhang

Name : Yu Zhang

Title : Director and Chief Financial Officer

Date: December 27, 2024

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### KANZHUN LIMITED 看準科技有限公司

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability) (Stock Code: 2076) (Nasdaq Stock Ticker: BZ)

#### VOLUNTARY ANNOUNCEMENT PURCHASE OF SHARES ON MARKET PURSUANT TO POST-IPO SHARE SCHEME

Reference is made to the Post-IPO Share Scheme (the "Scheme") of KANZHUN LIMITED (the "Company") conditionally approved and adopted on December 14, 2022, which took effect upon the listing of the class A ordinary shares of the Company (the "Class A Ordinary Shares") on the Main Board of The Stock Exchange of Hong Kong Limited on December 22, 2022. The trustee of the Scheme (the "Trustee") had purchased a total of 364,268 Class A Ordinary Shares (in the form of 182,134 American Depository Shares) from the open market to hold on trust for the Eligible Participants (as defined in the Scheme) on December 23, 2024, pursuant to the terms and conditions of the Scheme, funded by the Company's internal resources. Details of the Class A Ordinary Shares purchased and held by the Trustee on trust are as follows:

Date of purchase:	December 23, 2024
Total number of Class A Ordinary Shares purchased:	364,268
Percentage of the Class A Ordinary Shares purchased to the total number of issued and outstanding shares of the Company as at December 23, 2024:	Approximately 0.04%
Average consideration (excluding all the relevant expenses) per Class A Ordinary Share purchased:	US\$6.85
Balance of Class A Ordinary Shares held by the Trustee immediately after the purchase:	29,288,926

The Company will from time to time review and determine at its absolute discretion such number of Class A Ordinary Shares to be awarded to the Eligible Participants as it may deem appropriate. As of the date of this announcement, nil share award held by the Trustee has been awarded to any Eligible Participant.

By Order of the Board **KANZHUN LIMITED Mr. Peng Zhao** Founder, Chairman and Chief Executive Officer

Hong Kong, December 24, 2024

As of the date of this announcement, the board of directors of the Company comprises Mr. Peng Zhao, Mr. Yu Zhang, Mr. Xu Chen, Mr. Tao Zhang and Ms. Xiehua Wang as the executive directors, Mr. Haiyang Yu as the non-executive director, Mr. Yonggang Sun, Mr. Yan Li and Ms. Mengyuan Dong as the independent non-executive directors.

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Date of purchase:	December 26, 2024
Total number of Class A Ordinary Shares purchased:	363,622
Percentage of the Class A Ordinary Shares purchasd to the total number of issued and outstanding shares of the Company as at December 26, 2024:	Approximately 0.04%
Average consideration (excluding all the relevant expenses) per Class A Ordinary Share purchased:	US\$6.88
Balance of Class A Ordinary Shares held by the Trustee immediately after the purchase:	29,652,548

The Company will from time to time review and determine at its absolute discretion such number of Class A Ordinary Shares to be awarded to the Eligible Participants as it may deem appropriate. As of the date of this announcement, nil share award held by the Trustee has been awarded to any Eligible Participant.

By Order of the Board **KANZHUN LIMITED Mr. Peng Zhao** Founder, Chairman and Chief Executive Officer

Hong Kong, December 27, 2024

As of the date of this announcement, the board of directors of the Company comprises Mr. Peng Zhao, Mr. Yu Zhang, Mr. Xu Chen, Mr. Tao Zhang and Ms. Xiehua Wang as the executive directors, Mr. Haiyang Yu as the non-executive director, Mr. Yonggang Sun, Mr. Yan Li and Ms. Mengyuan Dong as the independent non-executive directors.