UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13a-16 OR 15d-16 UNDER THE SECURITIES EXCHANGE ACT OF 1934

| THE SECURITIES EXCHANGE ACT OF 1934 |
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| For the month of December 2024 |
| Commission File Number: 001-40460 |
| KANZHUN LIMITED |
| 18/F, GrandyVic Building, |
| Taiyanggong Middle Road |
| Chaoyang District, Beijing 100020 |
| People's Republic of China |
| (Address of principal executive offices) |
| Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F. |
| Form 20-F ⊠ Form 40-F □ |

Exhibit Index

Exhibit No.Description99.1Announcement—Purchase of Shares on Market Pursuant to Post-IPO Share Scheme

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

KANZHUN LIMITED

By : /s/ Yu Zhang

Name : Yu Zhang

Title : Director and Chief Financial Officer

Date: December 4, 2024

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KANZHUN LIMITED 看準科技有限公司

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(Stock Code: 2076)

(Stock Code: 2076)
(Nasdaq Stock Ticker: BZ)

VOLUNTARY ANNOUNCEMENT PURCHASE OF SHARES ON MARKET PURSUANT TO POST-IPO SHARE SCHEME

Reference is made to the Post-IPO Share Scheme (the "Scheme") of KANZHUN LIMITED (the "Company") conditionally approved and adopted on December 14, 2022, which took effect upon the listing of the class A ordinary shares of the Company (the "Class A Ordinary Shares") on the Main Board of The Stock Exchange of Hong Kong Limited on December 22, 2022. The trustee of the Scheme (the "Trustee") had purchased a total of 354,794 Class A Ordinary Shares (in the form of 177,397 American Depository Shares) from the open market to hold on trust for the Eligible Participants (as defined in the Scheme) on December 3, 2024, pursuant to the terms and conditions of the Scheme, funded by the Company's internal resources. Details of the Class A Ordinary Shares purchased and held by the Trustee on trust are as follows:

Date of purchase: December 3, 2024

Total number of Class A Ordinary Shares purchased: 354,794

Percentage of the Class A Ordinary Shares purchased to the total number of issued and outstanding shares of the

Company as at December 3, 2024:

Approximately 0.04%

Average consideration (excluding all the relevant expenses) per Class A Ordinary Share purchased: US\$7.01

Balance of Class A Ordinary Shares held by the Trustee immediately after the purchase: 27,637,262

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The Company will from time to time review and determine at its absolute discretion such number of Class A Ordinary Shares to be awarded to the Eligible Participants as it may deem appropriate. As of the date of this announcement, nil share award held by the Trustee has been awarded to any Eligible Participant.

By Order of the Board

KANZHUN LIMITED

Mr. Peng Zhao

Founder, Chairman and Chief Executive Officer

Hong Kong, December 4, 2024

As of the date of this announcement, the board of directors of the Company comprises Mr. Peng Zhao, Mr. Yu Zhang, Mr. Xu Chen, Mr. Tao Zhang and Ms. Xiehua Wang as the executive directors, Mr. Haiyang Yu as the non-executive director, Mr. Yonggang Sun, Mr. Yan Li and Ms. Mengyuan Dong as the independent non-executive directors.